Landscape Assistant

Experience Required To Apply

JL Bar Ranch, Resort & Spa is a private ranch offering many indoor, outdoor and culinary activities. Our culture is "To Redefine the Ranch and Resort Experience as a World Class Destination of Choice" through our Mission, Vision and Values. We maintain a spirit of sustaining an enthusiastic and fun environment.

Ideal Candidate

Ideal candidate requirements vary by position, but all JL Bar positions have the following similar expectations:

- Team Player
- Guest Service and Hospitality Oriented
- Detail Oriented
- Effective and Respectful Communicator, Both Verbal and Written
- Reliable, Efficient, Responsible & Punctual
- Self-Motivated
- Positive Attitude
- Capable of Working with Little or No Supervision
- Must Maintain a Professional Appearance, Following Uniform Policy
- Willingness to Go Above and Beyond for Co-Workers, Management, & Guests
- Willingness to be Cross Trained in other Departments

Job Specific Duties, Responsibilities & Requirements

- Responsible for the cultivation and care of the landscaping and grounds around the ranch & resort
- Plant flowers, mow, trim shrubs & bushes, and pull weeds
- Maintain outside of buildings, making repairs as necessary
- Perform groundskeeping and building maintenance duties
- Mow lawns, either by hand or using a riding lawnmower, as needed
- Apply pesticide, as needed, to rid grounds of pests such as mosquitoes, wasps, ticks, and others

- Perform routine maintenance duties such as applying plaster, fixing fountains and structures, and other duties as assigned
- Sweep walkways of debris
- Perform minor repairs and maintenance procedures on equipment utilized in groundskeeping
- Move lawn furniture and outdoor heaters as needed for events
- Rake, mulch, and prune the grounds as needed
- Water plants and grass as needed
- Apply iron/fertilizer as needed
- Keep all common areas free of bird droppings and bird nests
- Inspect grounds for snakes prior to guests arriving
- Attend landscaping seminars or classes as instructed by supervisor
- Other duties as assigned

Rate of Pay & Benefits

- Rate of Pay: Competitive Hourly Pay Scale + Gratuities, Bi-Weekly
- Paid Vacation & Sick Leave based on Employment Type and Years of Service
- Optional Benefits for Full-Time Employment:
    - Medical
    - Dental
    - Vision
    - Group Short-Term Disability
    - Group Long-Term Disability
    - Group Life & AD&D
    - 401(k) matching (100% up to 6%)
    - Quality Employee On-Site Lodging Included